

K/NET/C
moving people

Specialist bus services for mining and resources





ACKNOWLEDGEMENT OF COUNTRY

Kinetic acknowledges Aboriginal and Torres Strait Islander Peoples as the Traditional Owners of the lands on which we work, live and move people every day. We pay our respects to Elders past, present and emerging and acknowledge that sovereignty of the land we know as Australia has never been ceded.

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Australasia's largest bus operator

Welcome to Kinetic, Australia and New Zealand's largest bus operator.

We keep communities connected and industries moving, with bus services that are safe and reliable.

That's why we've supported key players in the mining and resource sector for over 15 years.

And on the race to net zero, we're in the front seat ensuring our work leaves a positive impact on people, communities and the environment.

We are a team of 6000 people relied upon by 75 million passengers every year.

We bring pride and passion to everything we do and welcome everyone at Kinetic.

6000
people

3952
buses

75 million
passengers annually

193
bus contracts

88
depots

71
zero emission buses

9
e-bus depots



Adam Beggs
Co-CEO



Michael Sowards
Co-CEO

Defining who we are

Our Mission is to improve the livelihoods of the communities in which we live and operate.

Our Values define who we are. They guide our actions, behaviours and the choices we make.



RESPECT

We behave in a manner that shows that we care for ourselves and for each other.



AUTHENTICITY

We are real and authentic, we encourage straight talking, healthy debate and differences in opinion.



HUMILITY

We listen to our customers, our people and our partners, we continuously learn from others to be better at what we do.



PASSION

We bring energy and commitment to everything we do.



INTEGRITY

We are open, honest, ethical and fair, we are genuine people who deliver on our promises.

Specialist bus services

We support our clients with safe, efficient and highly customisable transport services that support the success of large, long-life projects.

Our **core workforce transportation** services include:



Camp-to-site shuttles



On-site shuttles



Airport services



Adhoc workforce recreation charters



Town to remote site charters

Capacity to deliver

We support long-term mining and resource projects in key regions across Australia, transporting around 6 million people every year.

LOCATION

We are strategically located in

- / Perth
- / Karratha
- / Darwin
- / Olympic Dam
- / The Bowen Basin, and
- / Gladstone

We have long-term operational experience in these regions.

FLEET

We have Australia's largest network of premium vehicles ready to support both long-term contracts and shutdown and project specific requirements.

PEOPLE

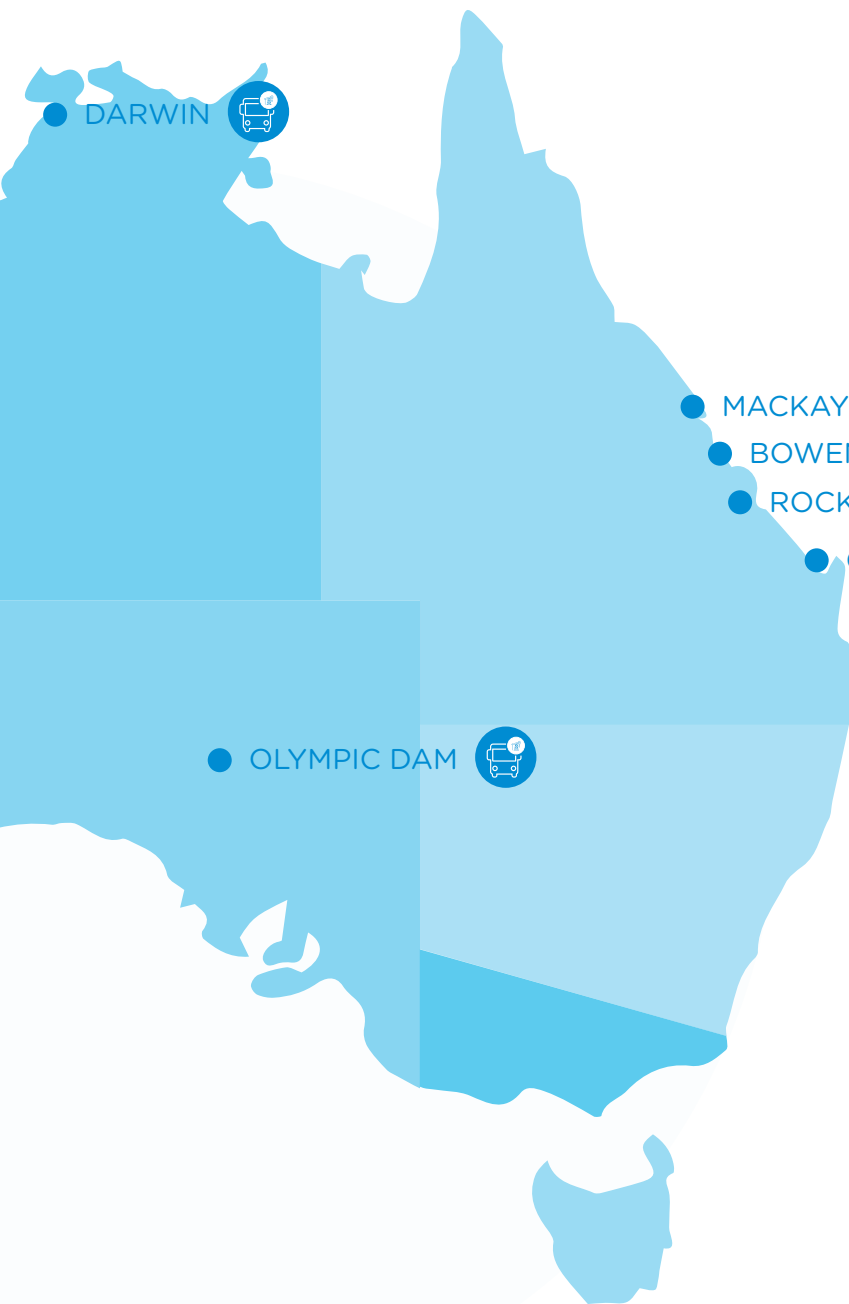
Our national driver and operations pool offers flexibility on local and national driver resources allowing us to service fluctuating volumes of work.



**MINING AND
RESOURCES
BUS SERVICES**



**CHARTER
BUS
SERVICES**



Industry leading support

We support major projects and customers including:



Moving Lightly, Moving People and Moving Forward.



Road to net zero

Sustainability is at the core of everything we do, as we focus on Moving Lightly, Moving People and Moving Forward.

We recognise our role in alleviating the pressures on our planet's natural resources, promoting the wellbeing of our people and communities, and creating long-term value for our business, customers and community.

Our Sustainability Strategy sets out the framework for contributing to sustainable development, and addressing some of the social, environmental and economic challenges of our time.

At the core of our sustainability targets is our net zero commitment, working with our customers towards delivering more sustainable communities.



Our targets

100% net zero by 2035

50% zero emission bus fleet by 2030

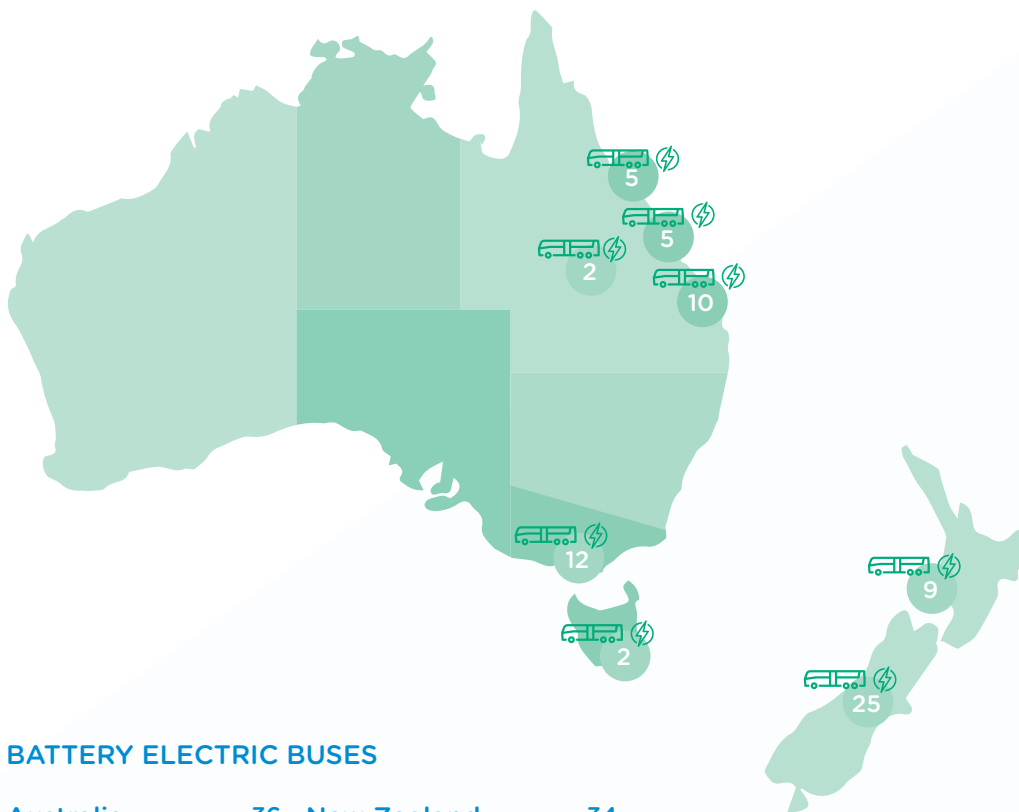
Renewable energy generation capacity in all depots by 2025

Leading the charge

Kinetic is proudly Australasia's largest owner and operator of zero emission buses.

By the end of 2022, we will have 70 battery electric buses (BEB) in service, with an additional 120 being delivered over the next 12 months.

Our zero emissions network is supported by 9 electric bus depots including Australia's first fully electric bus depot powered completely by renewable energy.



BATTERY ELECTRIC BUSES

Australia	36	New Zealand	34
Cairns	5	Auckland	9
Sunshine Coast	5	Christchurch	25
Gold Coast	10		
Bowen Basin	2		
Melbourne	12		
Hobart	2		

*In service by end of 2022. Accurate as of June 2022



70

BEBs in service
by end of 2022

120

BEBs to be delivered

9

electric bus depots

1

fully electric depot
powered by
renewable energy

Through extensive testing and implementation of vehicles and infrastructure, we have significant experience, IP and an advanced roadmap to introducing zero emission buses.



Safety and Compliance

When it comes to transporting people in the mining and resource sector, safety and compliance underpin everything we do.

Safe travel

Our clients place a premium on the protection of their most valuable asset – their employees – and so do we with a range of measures to ensure we meet the highest standards of service and safety.

From state-of-the-art maintenance systems to advanced safety features that monitor hazards and prevent incidents, we ensure every journey we make is safe and comfortable.

REAL-TIME MANAGEMENT

Our 24/7 operations team uses advanced vehicle tracking systems to monitor every moment of our fleet's movements in real-time, as well as in-vehicle cameras to detect driver fatigue or distraction and alerting at the first sign of a potential fatigue breach.

DRIVER SAFETY

Our drivers are required to meet exacting standards, with compulsory pre-employment medical screening and regular drug and alcohol compliance assessments to ensure they are fit for duty. The intensive training programs we offer provide our drivers with the knowledge, skills and experience needed to ensure a safe journey every time.

We also undertake risk assessments of all routes and stops to ensure the safety of your teams and our drivers as they travel to and from site.

Compliance

We understand the critical importance of compliance and meeting statutory and individual requirements. For over 15 years, we have been trusted to support the industry's biggest names because we place a strong emphasis on compliance.

EXCEEDING REQUIREMENTS

We work closely with the National Heavy Vehicle Regulator (NHVR) and State Transport authorities to ensure our systems and processes meet and exceed their requirements for accreditation.

PROACTIVE MAINTENANCE

Our maintenance and inspection program guarantees our vehicles meet safety and compliance requirements and run like clockwork and at peak efficiency. This program is supported by a state-of-the-art system to uphold rigorous schedule of services and checks.

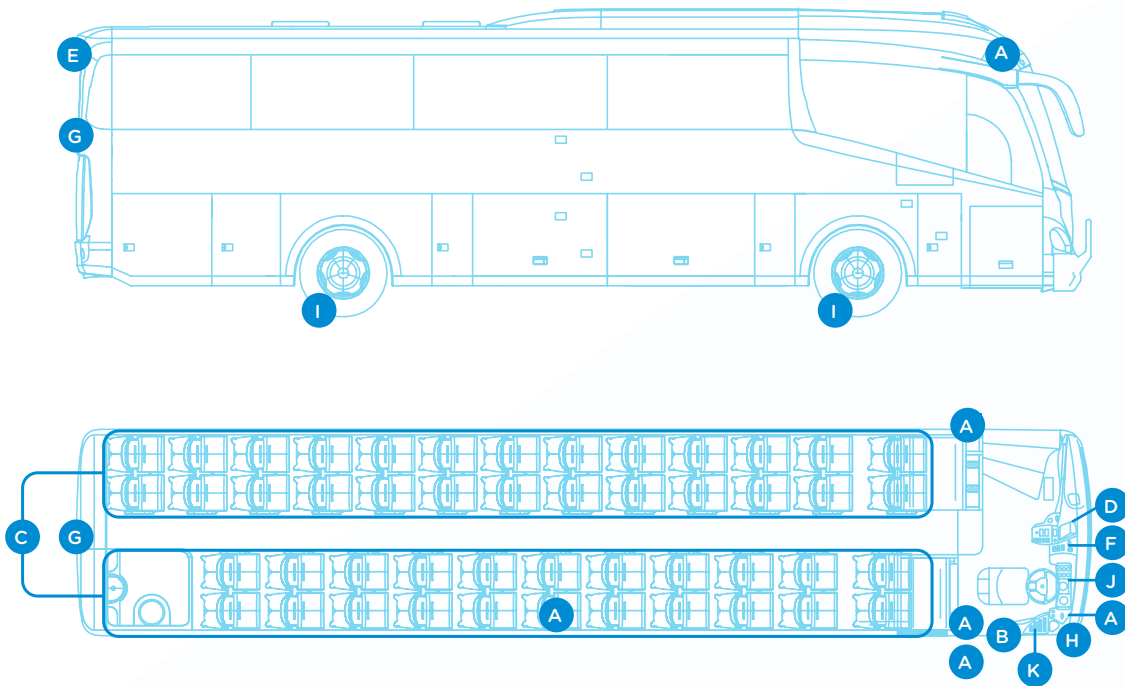
ROSTER MANAGEMENT

Our roster management systems, including industry leading electronic checks to ensure every roster is compliant with NHVR or state legislation, help to ensure our drivers are always well-rested and ready for duty.

Technology drives us

With a focus on continuous improvement and innovation, we are constantly working to develop our fleet, processes and systems and set new standards for passenger safety and comfort.

The features and safety innovations that have been deployed across our state-of-the-art fleet have been proven to effectively manage driver fatigue, prevent incidents, and ensure our vehicles are always operating at peak performance.



- | | |
|--|---|
| A CCTV Cameras | G Fire Suppression System |
| B Satellite Communication | H QCOM Radio |
| C Seatbelt Alarms | I Tyre Pressure Monitoring |
| D Electronic Work Diaries | J Guardian Fatigue Management (Seeing Eye) |
| E Reversing Cameras | K Live Electronic Manifesting |
| F In-Vehicle Monitoring Systems | |

Real-time management of driver fatigue.



THE GUARDIAN MONITORING SYSTEM

We proudly pioneered systems and processes that enable real-time management of driver fatigue via our 24/7 operations team.

The Guardian monitoring system device is configured to detect fatigue events, distraction events and field-of-view exceptions by measuring our driver's head positioning and eye closure, as well as the road conditions in front of the vehicle.

When an event is detected, date and footage are immediately relayed to our operations team allowing them to respond in real time. The system sends out alerts in the form of audio alarms and seat vibrations to warn the driver.



Supporting communities



RECONCILIATION

Through our Reflect Reconciliation Action Plan (RAP), we are proudly establishing genuine, more meaningful and long-term relationships with First Nations communities.



BANGARRA YOUTH PROGRAM

Partnering with the Youth Program for Bangarra Sydney, Kinetic provides transport for local high school students and Traditional Owner groups to attend 'On Country' trips and program sessions for local storytelling.



BREAST CANCER NETWORK AUSTRALIA

Kinetic is a proud supporter of Breast Cancer Network Australia (BCNA), a national organisation that ensures that Australians affected by breast cancer receive the best support, information, treatment, and care applicable to their specific needs.



ROAD SAFETY WEEK

Promoting the message that road safety is everyone's responsibility, Kinetic supports National Road Safety Week by participating in activities with local communities to raise awareness of the importance of care on our road.



You are loved



PRIDE BUS

Kinetix's commitment to diversity and inclusion is spectacularly clear with a rainbow-coloured design adorning one of our dedicated mining and resources buses as a permanent reminder that LGBTIQ+ communities should feel safe, respected and welcomed.

Supporting our team



STEERING HEALTHY MINDS

With a remote workforce, Kinetic is proud to be helping our people function at their best with a peer-to-peer mental health first aid support program that normalises mental health, upskills our people and better supports people in our team and community experiencing difficulties.



WOMEN UP FRONT

We're encouraging more women to join our friendly fleet of drivers living life in the bus lane through our unique Trainee Bus Driver program. The program is designed to encourage women to the bus industry by helping them feel empowered, positive and excited about opening up a new career path with Kinetic.

Count on Kinetic



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